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Mr. Haynes studied at the University of the West Indies, Cave Hill Campus, where he attained a first degree, a double major, in Economics and Management in 1996. He continued his studies at the Heriot-Watt University in Edinburgh, Scotland where he completed an M.B.A, with specialization in Finance, in 2006.

Mr. Bryan Haynes has worked in the Barbados Public Service since 1997. During the last ten (10) years, he has worked in the field of planning and research, spanning sectors of Agriculture, Industry, Health, and Energy. Mr. Haynes has assisted in major programmes such as the implementation and sensitization of Barbados' WTO rights and obligations for Barbados' agricultural and manufacturing sectors. He also assisted with preliminary work to computerize the health information system, as well as the development of a concessionary fund for the manufacturing sector in Barbados.